

**MINUTES
OF A REGULAR MEETING OF
LAKEWOOD CIVIL SERVICE COMMISSION
MAIN AUDITORIUM
MAY 16, 2023
5:00 P.M.**

Meeting called to order at 5:00 p.m.

- I. Present: Commissioners John Mills, Nathaniel Szep, and Terry Vincent

Also present: Assistant Law Director Jennifer Swallow and James Motylewski, Secretary.

- II. Reading and disposal of the minutes from the regular meeting held on April 18th, 2023.

Motion by John Mills, second by Terry Vincent, to approve the minutes of the regular meeting held on April 18, 2023, without the necessity of a reading.

Ayes: 3

Nays: 0

Motion: Passed unanimously.

- III. **Old Business:** None

- IV. **New Business:**

1. Request to update **Section 605: A(2) & B** of the Civil Service Commission Rules & Regulations to reflect the language proposed to Lakewood City Council regarding City Ordinance **144.14 Original Appointment to the Division of Police**, which passed at the second reading and was adopted by City Council on May 15th, 2023.

Discussion on the floor by Asst. Law Director Swallow, explaining how the proposal would change the ratio of lateral entry patrol officers hired to entry level hires made from the Civil Service Entry Level Certified Eligible List from a one (1) to two (2) ratio to a percentage. The proposal would change the hiring of lateral entry patrol officers not to exceed forty percent (40%) of the hires made from the Civil Service Entry Level Certified Eligible List during the preceding rolling twelve (12) month period.

For the City to remain competitive in a field with a limited candidate pool, it would be advantageous for the City to expand its lateral patrol officer process to remain ahead of our competitors when recruiting patrol officers.

Motion by John Mills, second by Nathaniel Szep, to update **Section 605: A(2) & B** of the Civil Service Commission Rules & Regulations to reflect the language adopted by Lakewood City Council regarding City Ordinance **144.14 Original Appointment to the Division of Police**.

Ayes: 3

Nays: 0

Motion: Passed unanimously.

2. Request to conduct a noncompetitive examination for the position of Project Manager, Public Works Department due to lateral transition.

Motion by Terry Vincent, second by John Mills, to conduct a noncompetitive examination for the position of Project Manager, Public Works Department due to lateral transition.

Ayes: 3

Nays: 0

Motion: Passed unanimously.

V. Adjournment:

Motion by Terry Vincent, second by John Mills, to adjourn the meeting.


Ayes: 3

Nays: 0

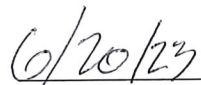
Motion: Passed unanimously.

Meeting adjourned at 5:04 p.m.

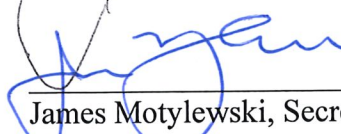
Respectfully submitted,



John Mills, President



Date



James Motylewski, Secretary