

**MINUTES**  
**OF A REGULAR MEETING OF**  
**LAKWOOD CIVIL SERVICE COMMISSION**  
**MEETING HELD REMOTELY VIA ZOOM**  
**TUESDAY, OCTOBER 21, 2025**  
**2:30 P.M.**

Meeting called to order at 2:35 p.m.

I. Present: Commissioners John Mills, Nathaniel Szep, and Secretary James Motylewski.

Also present: Assistant Law Director Jennifer Swallow, Lieutenant Bryan McNeeley, and Lurdes Ruiz.

II. Reading and disposal of the minutes of the regular Civil Service Commission meeting held on September 16, 2025, without the necessity of reading.

Motion by John Mills, second by Nathaniel Szep, to approve the minutes of the regular Civil Service Commission meetings held on September 16, 2025, without necessity of reading.

Ayes: 2

Nays: 0

Motion: Passed unanimously.

III. Old Business: None

IV. New Business:

1. Request from Entry-Level Police Officer applicant, **Lurdes Ruiz**, to be reinstated on the current Police Officer eligible list, after being removed for failing the Physical Agility Test, in accordance with Article 5, Section 505(c)(7) of the Rules and Regulations.

A brief discussion was conducted on the results of entry level police officer candidate Lurdes Ruiz' Physical Agility Fitness Assessment score. Ms. Ruiz attended the Physical Agility Fitness Assessment hosted by the Lakewood Police Department on September 6<sup>th</sup>, 2025. Lt. McNelley informed the commission that he was present for the fitness assessment. According to Lt. McNeeley, Ms. Ruiz passed the one-minute sit-up and one minute push-up portion of the assessment; however, Mr. Ruiz failed the 1.5-mile run. The passing time for the run was 16:38 minutes or under and Ms. Ruiz was told to stop the run at 18:38 minutes, before the 1.5-mile was completed.

At this time Ms. Ruiz was allowed to speak. Ms. Ruiz wanted to express the fact that this is a lifelong dream on becoming a police officer and she is working on improving her 1.5 mile run time. Ms. Ruiz also expressed her faith and wanted to be able to help others.

The commissioners thanked Ms. Ruiz for her time and encouraged her to continue with her dream and work on her run time.

Motion by Nathaniel Szep, second by John Mills, to deny the request to have Entry-Level Police Officer applicant Lurdes Ruiz reinstated on the current Police Officer eligible list, in accordance with Article 5, Section 505(c)(7) of the Rules and Regulations.

Ayes: 2

Nays: 0

Motion: Passed unanimously.

V. Adjournment:

Motion by Nathaniel Szep, second by John Mills, to adjourn the meeting.


Ayes: 2

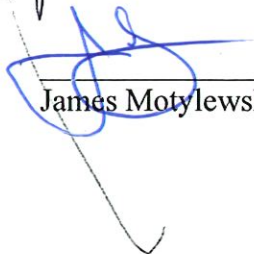
Nays: 0

Motion: Passed unanimously.

Meeting adjourned at 2:51 p.m.

Respectfully submitted,

  
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President

  
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James Motylewski, Secretary

12-16-25  
Date