



Lakewood City Council

AT LARGE INTERVIEW SCHEDULE

Committee of the Whole schedule to consider:

RESOLUTION 2024-71 – A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, appointing _____ to the office of At Large Member of Council on Lakewood City Council beginning immediately and ending December 31, 2025. (referred to COW 11/18/24)

Meetings will be held in the Auditorium of Lakewood City Hall at 12650 Detroit Avenue. The meetings are open to the public. The committee will consider approval of minutes at each meeting.

PUBLIC COMMENT PROTOCOL

The public is invited to comment on agenda items in person or by submitting a written comment in advance of the meeting using the eComment platform available [HERE](#). New users must create an eComment account.

The meeting will be livestreamed on the City's website at the following link:

www.lakewoodoh.gov/councilvideos

MONDAY JANUARY 6, 2025	
6:00 p.m.	Alexandra Bonacuse
6:30 p.m.	Becky Machovec
7:00 p.m.	Nicole Greenfield

MONDAY JANUARY 13, 2025

6:00 p.m.	Allison Urbanek
6:30 p.m.	Angela Clunk
7:00 p.m.	Angelina Steiner
7:30 p.m.	Council discussion <i>Pursuant to Ohio Revised Code Section 121.22 (G), a motion to enter executive session will likely be made for the purpose of considering the appointment of a public official.</i>

Sarah Kepple, Chair
COMMITTEE OF THE WHOLE

Individuals with disabilities who require accommodations for participation in meetings must request accommodations at least 3 business days ahead of the scheduled meeting. Contact Michelle Nochta at (216) 529-5906 michelle.nochta@lakewoodoh.net.

Alexandra Bonacuse
1251 Overlook Road
Lakewood, OH 44107

November 21st, 2024

Lakewood City Council
12650 Detroit Avenue
Lakewood, OH 44107

Dear President Kepple & Members of the Lakewood City Council,

I am writing to express my interest in serving as the interim at-large city councilperson for Lakewood. As a lifelong resident, I care deeply about the future of Lakewood. I believe we have an incredible opportunity to build an inclusive, thriving community that values both tradition and progress. I would love to bring my unique perspective—rooted in my education, my community involvement, and my love for Lakewood—into this next chapter for our city.

I was recently appointed to the Supervisory Committee at Century Federal Credit Union (CFCU), where I am responsible for ensuring regulatory compliance and addressing member concerns. As a lifelong member of CFCU, I have come to deeply value its commitment to community service, fairness, and constituent support—principles that I am dedicated to bringing to my service on Lakewood City Council.

Throughout my career, I have successfully navigated complex and often emotionally charged conversations across a wide range of topics. From my experience in Human Resources at small-to medium-sized manufacturing companies to Operations Management at a Fortune 500 corporation, I have consistently leveraged emotional intelligence to build consensus, foster inclusivity, and lead efficient, high-performing teams.

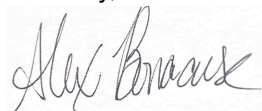
In addition to my academic achievements, I held several leadership roles at the University of Cincinnati (UC), including President of the Arts and Sciences Tribunal, Internal Vice President of the Student Safety Board, and Secretary of the Senior Class. These experiences honed my ability to represent diverse constituencies, navigate complex interpersonal dynamics, and collaborate effectively across multiple levels of student government.

My extensive public speaking experience, developed through engaging with diverse audiences including students, parents, and professionals, equips me to foster effective communication and transparency between the City Council and the community. I am particularly enthusiastic about the opportunity to bring a fresh perspective to the council, grounded in my strong connection to Lakewood and my proven ability to bridge differing viewpoints and ideas.

As a former member of the Chamber Choir at Lakewood High School, I have learned the importance of collaboration, discipline, and harmony—qualities that are vital for effective governance. I am eager to apply these lessons in the service of our city, ensuring that every voice in Lakewood is heard and valued.

Thank you for considering my application. I look forward to the possibility of contributing to the growth of Lakewood and working with you to make it even better for all who call it home.

Sincerely,



Alexandra "Alex" Bonacuse

Alexandra Bonacuse

EDUCATION

Cleveland State University, Cleveland, Ohio

Master of Science, Business Administration

University of Cincinnati, Cincinnati, Ohio

Bachelor of Arts, Organizational Leadership with a Minor in Business Administration

EXPERIENCE

PNC Bank - Asset Management Group Operations

Operations Manager of Trust Securities Vault, October 2021 - Present

- Lead a cross-functional team of 28 associates in managing operations that involve financial oversight, regulatory compliance, and risk management.
- Implement process improvements to streamline operations and mitigate risks, ensuring compliance with local and federal regulations.
- Coordinate responses to inquiries from internal and external regulatory bodies, showcasing ability to manage complex, government-related compliance tasks.
- Develop strong working relationships with diverse stakeholders, demonstrating the skills necessary for collaborative decision-making in a public sector environment.

JBC Technologies, North Ridgeville, Ohio

General Manager, March 2021 - October 2021; Madison, WI

- Spearheaded operations in a key manufacturing facility, successfully managing relocation of \$15M in capital and facilitating infrastructure growth.
- Promoted community engagement initiatives through employee empowerment programs, aligning organizational goals with broader community welfare.
- Collaborated with vendors and local governments to ensure compliance with regulations, demonstrating experience in public-private sector relationships.

Human Resource Manager, November 2019 - March 2021; North Ridgeville, OH

- Introduced a wellness program that resulted in significant cost savings for employees, improving overall community health outcomes.
- Led monthly meetings and facilitated performance reviews, enhancing organizational alignment with both internal and external stakeholders.
- Implemented HRIS (Paycom) and ensured smooth transitions, showcasing leadership in managing change and complex systems.

ConnectedHR, Cleveland, Ohio

Human Resource Consultant, August 2018 - November 2019

- Implemented and enforced a new Employee Handbook, ensuring compliance with updated policies and addressing key issues such as employee classifications.
- Led efforts to adjust wages for a department to maintain competitiveness, balancing market demands with organizational goals.
- Optimized organizational processes, driving cost savings in workers' compensation, payroll, and timekeeping through innovative solutions and strategic oversight.
- Advocated for employee benefits by introducing Health Savings Accounts (HSA), providing comprehensive education and fostering informed decision-making among employees.

Scherba Industries, Inc. dba Inflatable Images, Brunswick, Ohio

Director of Human Resources, September 2016 – August 2018

- Managed employee relations and safety programs, contributing to a healthier workplace and fostering positive community engagement.
- Led cost-saving initiatives in worker compensation and payroll, demonstrating financial stewardship important for managing public resources.

Managed by Marriott at Covington Courtyard by Marriott, Covington, Kentucky

Guest Services Representative, January 2016 – April 2016

- Managed customer interactions and operations efficiencies, contributing to improved service delivery, a key component of city governance.

The HealthCare Connection (Federally Qualified HealthCare Center), Lincoln Heights, Ohio

Human Resources Intern, January 2015 – May 2016

- Developed volunteer programs to engage the community, fostering relationships between the org. & public.
- Ensured compliance with regulations, reinforcing the importance of following local, state, and federal guidelines

Alexandra Bonacuse

Lincoln Electric, Euclid, Ohio

Corporate Human Resources Intern, May 2015 – August 2015

- Analyzed policies and practices to improve organizational efficiency, emphasizing the importance of fair governance in a business setting.
- Assisted in resolving international HR issues, illustrating the ability to think globally while managing local concerns.

University of Cincinnati – New Student Orientation Office, Cincinnati, Ohio

Student Orientation Coordinator, January 2014 – August 2014

- Coordinated programs for new students, engaging with a broad demographic and promoting diversity and inclusion—skills vital for understanding community needs at the city council level.
- Managed student workers, providing leadership and promoting positive collaboration within the university community.
- Effectively exercised oral presentation skills while speaking to 500+ future Bearcats and parents
- Coordinated compliance with Wage and Hour Law with regard to Overtime

Student Orientation Leader, April 2013 – August 2013

HONORS AND AFFILIATIONS

Century Federal Credit Union, Supervisory Committee Member – March 2024 - Present

- Serve as an active participant in overseeing organizational transparency and financial accountability, directly relevant to city financial oversight.

Society for Human Resource Management, National Chapter – August 2014 – 2021

- Involved in professional networks focused on best practices in leadership, ethics, and policy development.

University of Cincinnati

- **Vice President, President & Director of Recruitment, Arts & Sciences Tribunal – August 2013 – April 2016**
- **Internal Vice President, Student Safety Board – October 2014 – February 2016**
- **Membership Vice President Assistant, Gamma Phi Beta Eta Zeta – January 2015 – January 2016**
- **Student Representative, Academic Misconduct Hearing – April 2014 – April 2016**
- Demonstrated leadership and governance experience within student organizations, preparing for community service and public leadership roles.

Safe Zone Undergraduate Ally, University of Cincinnati – May 2013 – May 2015

- Participated in initiatives focused on promoting inclusivity and equity, important values for a city council member.
-

SKILLS & STRENGTHS

- Strong understanding of public policy, governance, and financial stewardship
- Proven ability to lead diverse teams and manage complex projects
- Expertise in community outreach, engagement, and relationship-building
- Commitment to ethical leadership, transparency, and accountability
- Skilled in managing compliance, regulatory frameworks, and strategic risk management

November 12, 2024

Maureen M. Bach, Clerk of Council
Lakewood City Council
12650 Detroit Ave.
Lakewood, OH 44107

Dear Ms. Bach and whom it may concern,

I am writing to submit my qualifications and express my enthusiastic interest in the At-Large Council Seat with Lakewood City Council.

With over 10 years of non-profit experience, a master's degree in public administration and a proud Lakewood resident for the past decade, I am confident in my ability to collaborate with a diverse community of stakeholders, and ability work closely with City leadership on initiatives and projects which will continue to spur growth and create a vibrant community.

In my current role as Director of Foundation & Government Relations for The Rock & Roll Hall of Fame, I have successfully developed and implemented strategies that align with organizational goals, drive measurable outcomes, and strengthen relationships with external stakeholders. My responsibilities have included cultivating relationships with governmental entities at the city, state, and federal levels, leading engagement initiatives, and working in close collaboration with a diverse range of internal and external stakeholders.

I am particularly drawn to this opportunity because of the awesome opportunity and responsibility of being a part of the leadership team that is building and creating one of the fastest growing suburbs in the region. I believe that my experience and credentials demonstrate that as a leader I have the capacity to both be strategic in navigating unique challenges and opportunities, while also actively engaging with and being responsive to the needs of a diverse range of stakeholders.

Thank you for considering my application and my credentials for this position. I look forward to the opportunity to discuss how my background and skills would be beneficial for the community in this role. Please feel free to contact me at [REDACTED] or via email at [REDACTED].

My best,
Becky Machovec

Becky Machovec

Candidate:
Member At-Large,
Lakewood City Council

1626 Parkwood Road, Unit 1 // Lakewood, OH // [REDACTED] (cell) [REDACTED]

PROFILE

Collaborative, strategic, and relationship-oriented professional and resident of Lakewood, OH. Experience in managing and growing strong institutional and community relationships for organizations including with governmental entities (state, local, and federal), individual donors and members, and corporations. Provide excellent support and customer service to a portfolio of high-end institutional supporters and manage relationships to drive organizational strategic priorities forward.

PROFESSIONAL EXPERIENCE

DIRECTOR, FOUNDATION & GOVERNMENT RELATIONS The Rock & Roll Hall of Fame and Museum // Cleveland, OH // 2020-Present

Provide expertise and leadership in planning, coordinating, and implementing a highly successful foundation and government development strategy which is aligned with organization's goals and mission and that retains and grows philanthropic support with diverse stakeholders.

ACHIEVEMENTS + HIGHLIGHTS

- **Securing Major Gifts** Close major gifts to support strategic initiatives including: more than \$12 million from State of Ohio in capital support, \$1 million in federal earmark grants, and additional seven-figure gifts from private foundations for support.
- **Manage Important Institutional Relationships** Manage a portfolio of key government relationships and foundation (public and private) and to secure funding and support for key initiatives.
- **Manage High-Caliber Events** Work as a part of the development to secure contributed support, manage event details, and provide elevated VIP experiences for high-caliber events such as the Rock & Roll Hall of Fame Induction Ceremony, Museum Expansion Groundbreaking Ceremony, and Annual Board Retreats

to major music cities (national and international destinations).

MANAGER, DEVELOPMENT & RESEARCH

The Rock & Roll Hall of Fame and Museum // Cleveland, OH // 2018-2020

Manage CRM (Salesforce) and accurate donor records. Create prospect profiles for team. Prepare donor and revenue reports.

DATABASE ADMINISTRATOR

The Rock & Roll Hall of Fame and Museum // Cleveland, OH // 2018-2020

Process, properly acknowledge, and records all contributions received to the Museum. Maintain accurate donor records and donor database. Manage invoicing and payment tracking for special event VIP packages and multi-year pledges.

VOLUNTEER EXPERIENCE

REDCOAT VOLUNTEER

PLAYHOUSE SQUARE // CLEVELAND, OH // 2023-PRESENT

PANELIST, GRANT APPLICATION REVIEWER

OHIO ARTS COUNCIL // COLUMBUS, OH // 2022-PRESENT

COMMUNITY ORGANIZING IN FAVOR OF ORDINANCE 20-2022

Lakewood City Council// Lakewood, OH// July-August 2022

EDUCATION

MASTERS PUBLIC ADMINISTRATION

Cleveland State University, Levin College Urban Affairs // Cleveland, OH // 2022

Focus: City Management

BACHELOR OF ARTS

Adrian College // Adrian, MI // 2012

Focus: English & Communications

SKILLS + INTERESTS

CRM Management (Salesforce) // MS Office Suite (SharePoint, Word, Excel, PowerPoint) // Strong Knowledge of Public Sector and Non-Profit Organization Principles // Communication// Strategic Planning//Stakeholder Relationship Management // Event Planning & Management // Community Organizing // Music // Reading // Cycling // Travel

NICOLE GREENFIELD

CONTACT INFORMATION

[REDACTED]

[REDACTED]

1592 Northland Avenue, Lakewood, Ohio 44107

DEAR COUNCIL MEMBERS,

Upon learning about the City Council Member at-large posting with the city of Lakewood, I was eager to contact you with my interest. I have been a resident of Lakewood most of my life and I love this city. I am raising my children in this community and one of my three children has already graduated from Lakewood High School, just like I did in 2000. My first job while I was in college was at the former Lakewood Hospital working in the food service department. It was during that job that I found a passion for healthcare and working in the community; to this day I still work within healthcare, just a much different capacity than I did all those years ago.

I have grown up around politics and have some very fond memories walking door to door with my cousin and her husband handing out pamphlets to help them and their friends get elected, some successfully. I have not held any significant position within a campaign or in government, but being active has always mattered to me. Which is why I am writing this letter now and putting my name in the proverbial hat with all the other residents of this great city.

As an adept System Finance Director, I have a well-rounded skill set in cost control and honed talents in process improvement and budgeting, making me an ideal fit for the City Council position. Further, I am a recognized expert in communication and a collaborative leader. My previous roles have strengthened my capabilities in critical thinking and teamwork, including a keen attention to detail and accuracy.

I am excited at the prospect of bringing my talents to the city. I look forward to hearing from you at your earliest convenience, to discuss how any experience and qualifications will prove valuable in the City Council role.

Thank you for your time and consideration.

Sincerely,

Nicole Greenfield

November 23, 2024

NICOLE GREENFIELD

Lakewood, OH 44107



PROFESSIONAL SUMMARY

Seasoned healthcare foodservice professional offering over twenty years of experience and proven success in patient operations, quality assurance, application administration, financial performance, and leadership. Highly skilled in streamlining operations and improving output through continuous process improvement and cross-functional collaboration. Effective liaison to key clients, accounts, and external business stakeholders. Streamlines processes for efficiency and productivity. Well-versed in applying multi-faceted approach to managing safety, operations, and productivity across business lines.

SKILLS

- Planning and Implementation
- Finance Management
- Customer Service
- Performance Monitoring
- Team Leadership
- Operations Monitoring
- Staff Management
- Decision Making
- Budget Planning
- Problem-Solving
- Staff Training
- Workflow Optimization
- Interpersonal Communication
- Stakeholder Relations

WORK HISTORY

01/2022 to present

Senior Unit Controller

Aramark Healthcare+ at the Cleveland Clinic

System Finance Director overseeing \$48+ million in total managed volume

Responsible for managing annual budgets, plans, projections, and capital investment spend at 13 regional hospitals

Direct liaison to client financial analysts with responsibility providing supporting financial documentation

Management of corporate regulatory compliance for accounting and finance principles

Regional transition support for new business openings from a Finance and Patient Dining support perspective

Member of the Transformation with Collaboration Work Groups seeking to develop best practices across the Enterprise; focused on Food Waste, Retail Profitability, and Floor Stock Management

11/2018 to 12/2021 **Operations Manager, Multi-Service**

Sodexo Healthcare

Locations supported include: MedStar Health, PeaceHealth, MidMichigan Health System, Olathe Health, Tampa General Hospital, Robert Wood Johnson University Hospitals

Patient Feeding Applications administration support for current and new business using HealthTouch, CBORD, Computrition, and GeriMenu

Responsibilities include menu development, recipe building, diet/ allergy compliance, and interface programming

Assessments of patient feeding programs for operational efficiencies, lean processes, and regulatory compliance

Lead operations and project management of HealthTouch upgrades and installations, including assistance with menu, job flows, staffing, and application training

Transition Support for new business from a Patient Dining Operations and Patient Feeding Solution perspective

Subject Matter Expert work with locations for assistance in menu programming, interface, and operations efficiency

Reviewed shift reports to understand current numbers and trends.

Collaborated with process owners to refine procedures, devise best practices and correct quality audit findings.

09/2011 to 11/2018 **CBORD Administrator**

AVI Foodsystems, Inc. – Warren, OH

CBORD application administrator for all of Healthcare: Orlando Health System, Mercy Health, Grove City Medical Center, Aultman Health Foundation- Main Campus and Woodlawn facilities; as well as maintenance and eventual exit transition of business that was not retained: Cleveland Clinic Foundation, Trinity Mount Carmel Health

Responsible for maintaining and updating all CBORD FSS/NSS functions, as well as training new management

Support new business transitions from Patient Dining Operations and Patient Feeding Application perspective

Work with Business Leadership team for menu development, proposal, and implementation of existing and potential business

Devised and implemented improvements to reporting procedures

Application training of management teams for reporting and productivity

EDUCATION

Social Science Teacher- Education

Cleveland State University - Cleveland, OH

Manufacturing Engineering

Cuyahoga Community College - Cleveland, OH

High School Diploma

Lakewood High School - Lakewood, OH

CERTIFICATIONS _____

ServSafe Certification- valid until March 2028

Ohio Department of Health Level II Manager's Certification- lifetime

LEAN SIX SIGMA CERTIFICATION _____

Completion of Yellow Belt training and project- 2020

Allison L. Urbanek
1506 Saint Charles Avenue
Lakewood, OH 44107

November 14, 2024

Lakewood City Council
12650 Detroit Avenue
Lakewood, OH 44107

Re: At-Large City Council Member Appointment

Dear President Kepple, Vice President Baker and Members of Lakewood City Council,

It is a true honor to submit my resume for your consideration for the appointment to the open At-Large council position. Lakewood has been my home for over 18 years and I have worked very hard to immerse myself into the community through my professional work and civic engagement. When I was a child, my parents would bring me along with them to Kiwanis volunteer projects. They taught me the importance of service to others and that when you belong to a community, it is important to be an active member of it. Those tenets have guided my personal and professional dedication to Lakewood and make me an ideal candidate for this position.

As Lakewoodites, we are lucky to live in a robust community with several small business districts and well-built housing stock that has created a small town feel with larger city amenities like restaurants, bars, parks, libraries and highly-accomplished schools. It is important that we work together with our residents and local business owners to maintain all of these things to ensure that Lakewood remains a highly sought after community for folks to live, work and visit.

My role with LakewoodAlive allowed me to work directly with residents throughout our city for over 10 years to ensure that they were living in healthy and safe housing. I have been in over 2,000 homes across Lakewood, answering resident's questions regarding home improvement, maintenance and repairs \ I provided a holistic approach that went beyond home repair knowledge by connecting them to financial services and referring them to local social service and community agencies to improve the quality of life for them and their families. Affordable housing is created in many ways, but ultimately comes from layering resources and programs that keep it accessible and sustainable for everyone, particularly low income residents. I have a deep knowledge of the challenges many of our residents face and have honed my ability to be adaptable and compassionate in working with them to find solutions.

Meeting people where they are at, building trust and creating a sense of place is essential to serving Lakewood residents. I've witnessed first-hand the impact of hosting large-scale events that bring residents and folks from surrounding areas together to enjoy shared experiences and annual traditions. The bonds and pride that form through volunteer projects, community

meetings and block parties. Neighbors working together to build connections that break down barriers and reach common goals. I believe serving on council means engaging in these acts of community and providing more opportunities for residents to find their own sense of place.

Lakewood means the world to me and there is no other place that I would rather be. The housing stock is solid and strong. The people inside are full of community pride and passion. Our business districts are filled with long-standing stores, restaurants and shops that help provide all of the goods, services and delicious foods that keep our community thriving. All of these things come together to make Lakewood, Lakewood. I would be honored to serve our amazing community through a seat on City Council. I look forward to the appointment process and appreciate all of the time and effort that goes into it.

Thank you for your time and dedication to our community. Please do not hesitate to reachout to me with any questions.

Sincerely,
Allison L. Urbanek

ALLISON L. URBANEK

1506 Saint Charles Avenue

Lakewood, OH 44107

[REDACTED]

[REDACTED]

An experienced leader with 19 years experience working in the non-profit human service field. My career has allowed me to demonstrate my fundraising, project management and leadership skills while also serving folks in the Cleveland community, working to create and maintain healthy, safe and affordable housing opportunities. I thrive in a fast-paced team oriented environment which provides ample opportunity to learn new skills while sharing my knowledge and expertise with others.

Experience

Barton Communities, Lakewood, Ohio

June 2023- Present

President, with a focus on:

Resident Engagement & Non-Profit Services

As President of Barton Communities, my focus is on resident experience as well as our non-profit entities. I have the pleasure of serving our board of directors through reporting, providing administrative support as well as supporting our committees and their mission-focused work. My position has the honor of supervising our social workers, activity coordinators and other front-facing staff to ensure that we are providing welcoming, inclusive and diverse programming and services to ensure a well-rounded place for our residents to call home. Fundraising and donor cultivation is also a focus to help us generate revenue to support our programs. I am also a part of the property management team to identify, create and support new projects and partners.

LakewoodAlive, Lakewood, Ohio

2013- 2023

Director of Housing & Internal Operations

2017 – 2023

During my time at LakewoodAlive, I demonstrated effective leadership with the Housing Outreach Program and expanded my reach to other areas. As a result, the position of Housing & Internal Operations Director was created to display the expanse of my duties.

Internal Operations:

- Supervised staff in areas of marketing, fundraising, and housing efforts ensuring that they have resources and support
- Co-lets with Executive Director to oversee daily operations, budgeting, organizational goals and strategic planning
- Established an Internal Event Team to lead effective processes for the successful implementation of the organization's large-scale events, which attract 40,000 attendees to Lakewood annually
- Collaborated with Board of Directors on committee and board meeting agendas, meeting materials and presentations
- Represented the organization by attending and making presentations to Lakewood City Council, funding partners, Citizens Advisory Committee, community groups and more

Housing Outreach:

- Created and implemented several programs that improve the quality of life for Lakewood residents, with a focus on improving the health and safety for low-moderate income residents. These programs include:
 - Project Safe Senior, an aging in place program- where residents are provided assessments as well as low-cost, effective implements which increase their safety and confidence
 - The Lakewood Tool Box, a tool lending library designed to provide contractor quality tools to residents. This program provides educational support surrounding repairs and tool-use providing an affordable and accessible option for home repairs and improvements..
 - The 80/20 Program where low income residents (50% or less of area median income) who were cited by the city or had a major health or safety repair issue would only need to contribute 20% of the overall cost of materials and LakewoodAlive would contribute donated labor and remainder of the cost to remove any barriers to improvements and compliance
 - Knowing Your Home Educational Workshop Series which offers area residents access to high quality, free learning opportunities presented by local experts on various home improvement and repair topics removing the mystery of completing essential projects
- Established ongoing community engagement opportunities for residents, primarily in low-moderate income census tracts, like the Birdtown Picnic which brings 250-300 area residents annually for a picnic and community resource fair
- Implemented a Loan Guarantee program that serves residents up to 120% of area median income to gain access to conventional bank financing for essential home repairs that with every on-time payment improved their credit score ultimately making them credit worthy clients once again
- Expanded programs to improve access and effectiveness for residents ensuring more clients could utilize and benefit from them, for example, adding the cost of labor along with material cost to the Paint Lakewood Program, making it easier for residents to get their homes painted

Fundraising:

- Developed effective processes for gift acknowledgements and donor database entry and reporting
- Strategized on annual fund campaigns and donor cultivation efforts
- Successful fundraising of \$30,000 to create and open a tool lending library to further remove barriers for residents to abate code violations and improve the health and safety of homes in the community
- Effective fundraising of \$115,000 to create and implement the Lakewood Pride Fund, a loan guarantee program to create affordable lending options for non-credit worthy clients through private and public partnership
- Creates and implements the organization's budget of \$500,000 through various revenue streams such as individual and corporate donations, sponsorships, public and private grant funding and event revenue

Home Repair Resource Center, Cleveland Heights, Ohio January 2008-September 2013
Director of Programming for a HUD Approved counseling agency

Proven success working with clients one-on-one to create and implement budgets allowing for necessary repairs to homes while improving the surrounding community. Experienced with overseeing the

CDBG-funded loan and grant programs, while staying current with HUD guidelines. Created and conducted senior adult learning programs related to contracting home repairs and "Aging in Place" concepts. Assisted with finding and applying for both federal and foundation grants. Frequent interaction with the Board of Directors providing information about current programming and status of outcomes. Designed, developed and implemented community outreach campaigns. Experience in supervising key staff, allowing for flawless program implementation. Grant writing experience, both federal and local grant makers as well as completion of necessary reports.

American Sickle Cell Anemia Association, Cleveland, Ohio May 2005-January 2008
Health Education Coordinator for a local newborn screening agency

Created a curriculum to educate multi-cultural groups about Sickle Cell Anemia. Focused on designing hands-on activities and literature to help individuals develop an understanding of Sickle Cell Anemia Disease and Sickle Cell Trait. Worked one-on-one with families having at-risk newborn infants to test and educate them about Sickle Cell Trait and other blood diseases. Coordinated newborn testing and educational programs for a five-county area. Connected clients with local social service agencies for support and resources.

Education

Cleveland State University, Cleveland, Ohio

2009-2012 Nonprofit Administration & Leadership & Social Work

Completed Master level course work on accounting, grant writing and nonprofit administration and social work.

College of Wooster, Wooster, Ohio

2005 Bachelor of Arts Degree, History

Licenses & Certifications

Lead Inspector, Ohio Department of Health

2014 -2024

Notary, State of Ohio

2011 – Present

CAPS (Certified Aging in Place Specialist)

2017

Community Involvement

Three Arches Foundation, Board Member

Community Advancement & Governance Committees

2019- Present

Clean Water Taskforce

Member

2018

MaxHousing

Anderson Committee Member

Maxhousing.org

2016 -2023

Beck Center Associate Board

2014-2018

Charter Review Commission, City of Lakewood

Commission member

2014



Lakewood At-Large Candidate

Committed to creating a community that has affordable housing options, strong small business districts and strengthening supportive services for our older adults and young families.

Personal Statement

I have had the privilege of serving Lakewood through my work with LakewoodAlive and Barton Communities, and through a wide range of volunteer commitments over the past 18 years. My dedication to this city has been unwavering, and I bring a proven track record of creating and implementing programs that have made a lasting impact on Lakewood and its residents.

What sets me apart from other candidates is my hands-on experience working with residents across all corners of this amazing city. I have focused on ensuring safe, well-maintained housing and supporting low-to-moderate income individuals, particularly older adults and other vulnerable populations. My work has been dedicated to creating unique and essential programming, while also advocating for affordable housing.

As a candidate for city council, I am committed to building on this work, advocating for inclusive policies, and strengthening Lakewood for all who call it home.

Experience: Community Focus

My career and civic engagement has been focused on housing accessibility both cost and livability as well as creating holistic approaches to care for the folks who live inside. My passion is for working with people, supporting them through practical and common sense approaches to creating programming and one-on-one support to ultimately create an improved quality of life.

Barton Communities, President, June 2023-Present

- Focusing on resident engagement and non-profit services for an affordable housing provider for older adults

LakewoodAlive, Housing & Internal Operations Director, 2013-2023

- Expanded the Housing Outreach Program and created a robust offering of programs to ensure healthy and safe housing

Home Repair Resource Center, Program Director 2008-2013

- Worked with residents to prevent foreclosure as well as provided budget and credit counseling. Also worked to educate residents about home repairs and essential home improvements

American Sickle Cell Anemia Association, Health Education Counselor 2005-2008

- Educated community members about Sickle Cell Anemia and other hemoglobinopathies throughout Cuyahoga, Lorain and Lake counties

Impact By the Numbers

<ul style="list-style-type: none">● Lead over 400 volunteer projects focused on healthy, safe and well-maintained homes	<ul style="list-style-type: none">● Served over 3,000 Lakewood residents through hands-on and technical support for home maintenance and repairs
<ul style="list-style-type: none">● Established and raised funds for a tool-lending library with over 100 high-quality tools available to residents	<ul style="list-style-type: none">● Helped 200 residents get their homes painted and repaired through local programs and funding sources and provided education about lead-based paint and lead-safe practices
<ul style="list-style-type: none">● Created and hosted over 140 free educational workshops on home maintenance and improvement project topics to help residents maintain and improve their aging Lakewood homes.	<ul style="list-style-type: none">● Collaborated with local partners and raised over \$115,000 to establish a loan-guarantee program that helps residents who are unable to get a bank loan receive affordable financing and improve their credit
<ul style="list-style-type: none">● Created programs and opportunities to promote community and connection and reduce isolation for 1200 older adult residents	<ul style="list-style-type: none">● Served on a community foundation board that supports Lakewood and surrounding communities, providing over \$2 million in grant funding annually to improve access to physical and mental health care

How You Can Help

In true Lakewood fashion, community support is key. It would be wonderful if you would consider writing a letter of support sharing why you believe I would be a good addition to our City Council.

Letters can be written in many ways, from a short email with a few sentences highlighting why you think I would be a good fit, to longer personal anecdotes or stories. They should be submitted by **Sunday, November 24** to Maureen Bach, Clerk of Council (maureen.bach@lakewoodoh.gov).

Angela Clunk
1059 Maple Cliff Drive
Lakewood, Ohio 44107

November 24, 2024

Attn: Lakewood City Council
Lakewood City Council
12650 Detroit Ave
Lakewood, Ohio 44107

City Council Members,

I am extremely interested in the position of Lakewood City Council Member At-Large. I have been a resident of the city for over 30 years. I am intimately ingrained with the city of Lakewood and its people and understand its unique needs and connections. I care deeply about what is happening within the city and would like to be part of the inner workings in order to continue to support Lakewood in being the strong, vibrant, safe, close-knit community it has come to be.

I am a proud graduate of Lakewood City Schools. My husband and I met at Lakewood High School and after marrying we continued to put down roots in Lakewood. My two children now attend Lincoln Elementary School. My father served as an officer of the Lakewood City Police and I witnessed firsthand all of the good this city can provide.

After graduating from Cleveland State University with a Bachelor of Social Work I worked tirelessly with Summit County Children Services where I engaged with people from all walks of life. I assessed the safety issues of children, assisted families in overcoming hardships, connected them to necessary resources, provided support, and advocated for their well-being to improve family and community relationships. My work with these families has impressed upon me a lasting perspective which I continue to carry with me.

I own and manage multiple rental properties in Lakewood and have previously co-founded a successful photography company. I currently own and oversee a specialty candy shop where I direct the budget and manage multiple teams in multiple locations. All of these are distinct experiences which have equipped me with special tools that translate well into this position.

I am honored to advocate for gun sense legislation in our local, state, and federal governments through my work with Moms Demand Action. Engaging fellow residents of Ohio and local community partners in working towards ending gun violence and keeping citizens safe. I am active in the Maple Cliff Homeowners Association, The Lakewood Garden Club, and the Lincoln Parent Teacher Association.

I would be thrilled to work for this exceptional city and its people. I am uniquely qualified with years of experience in advocacy, operations, and project management. Most importantly I care very deeply about this community and have the flexibility to direct considerable energy towards this position. I am confident I can serve the people of Lakewood with empathy, knowledge, and competence.

Thank you for your time and consideration and I look forward to hearing from you soon.

Very truly yours,



Angela Clunk

Lakewood City Council Member At-Large

- Passionate and empathetic advocacy and representation for those in need.
- Considerable knowledge and experience in operations and project management.
- Exceptional time management and meticulous organizational skills.
- Detail oriented professional with superior writing and communication abilities.

RELEVANT EXPERIENCE

MOMS DEMAND ACTION – Cleveland, OH

Regional Membership Lead, April 2023 – Current

Local recruitment lead for Moms Demand Action, a grassroots nonprofit organization fighting for public safety measures. Advocate for stronger laws and policies that will reduce gun violence and work in our communities to create a culture of gun safety. Oversee advocacy meetings to guide legislative decisions at local, state, and federal levels. Lead brainstorming sessions to create best practices and support for members.

ROCKET FIZZ CLEVELAND – Cleveland, OH

CFO / Owner, April 2022 – Current

Owner/operator of specialty candy shops located in downtown Cleveland and Pittsburgh. Manage multiple teams in different locations. Direct a budget of over one million dollars annually. Oversee policies to confirm adherence to health and safety standards. Resolve conflicts within teams and collaborate to guarantee exceptional service to the community.

LAKWOOD RENTAL OWNER – Lakewood, OH

Owner, August 2008 – Current

Own, manage, and maintain three duplexes throughout Lakewood. Collaborating with property inspectors, ensuring property maintenance, finding suitable tenants, and coordinating with multiple tradesmen to keep properties in excellent condition. Reconcile budgets, pay taxes, and other license fees.

TMA LLC – Cleveland, OH

Owner, August 2009 – April 2022

Owner/operator of a boutique photography studio that specialized in weddings. Managed all aspects of business end to end. Coordinated day of services with multiple vendors. Supervised staff and day to day operations. Set client expectations while handling all services and creative direction.

SUMMIT COUNTY CHILDREN SERVICES – Akron, OH

Social Worker LSW, June 2008 – May 2012

Provide social services and assistance to children and their families in order to improve behavioral, psychological, and social functioning. Collaborate and coordinate with other agencies and professionals to assist families with gaining appropriate access to necessary care and resources. Determine a child's individual needs and provide strategies to help the family reach their goals. Prepare for court cases and assist legal department in writing case summaries and filing motions.

CVS/TARGET PHARMACY – LAKEWOOD, OH

Pharmacy Technician Specialist, June 2003 – May 2008

Gather patient profile information. Input prescriptions and count pills. Work with insurance and reimbursement companies. Responsible for ordering and maintaining the stock of medications.

EDUCATION

SOCIAL WORK LICENSE – Cleveland, OH

Continuing Education - June 2008 – June 2023

Renewed and maintained social work license with continuing education courses through 2023. Taken part in continuing education course work including Ethics, Culture and Diversity, Prejudice and Discrimination, Exploiting Children, Human Trafficking, De-Escalation Techniques for Managing Aggressive Clients, and Runaway Prevention.

CLEVELAND STATE UNIVERSITY – Cleveland, OH

Social Work with Honors - Bachelor of Social Work – 2008

Graduated magna cum laude with a focus on children, families, and communities through the University Partnership Program in Child Welfare. Completed course work in, among others, Child Psychology, Sociology, Interventions, Social Welfare Policy, Human Behavior, and Social Work Research.

CUYAHOGA COMMUNITY COLLEGE – Cleveland, OH

Applied Arts and Sciences - Associate Degree - 2006

LAKWOOD HIGH SCHOOL – Lakewood, OH

High School Diploma - 2003

Lakewood City Hall
Lakewood City Council
12650 Detroit Ave.
Lakewood, OH 44107

November 22, 2024

Dear Members of Council,

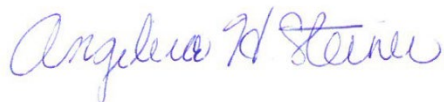
For your consideration of the At-Large Council Seat for the City of Lakewood, I am submitting my cover letter and resume. I look forward to further detailing my skills which make me a solid candidate for this position.

For nearly the past five years, I have been actively **engaged** in the community at the grassroots level, organizing, educating, **building**, and **growing consensus**. I have been actively involved in creating intersectional spaces for community members to come together to share and learn. This is an important skill set for any individual but certainly of the utmost importance for anyone in a leadership position. Certainly, Council Members serve as leaders in the community, entrusted with making important decisions on behalf of their constituents. Councilmembers must possess the skills of engagement, building, and growing consensus in order to make these important decisions and feel confident in decisions made.

Additionally, I look forward to sharing with you what I will bring to Lakewood City Council: **community** and **community building**, thoughtful and compassionate leadership, **strategic thinking and planning**, and the knowledge of Federal and State policies including how to navigate the ever changing Federal and State landscape, and the ability to translate that to residents to explain “what does that mean for us (Lakewood)”. I believe I have a unique skill set that will be important in an ever changing and more so rapidly changing State and Federal landscape.

I look forward to continuing discussion and how I can work with current Council Members on pending and upcoming projects and the future of Lakewood!

Sincerely,



Angelina Hamilton Steiner
Ward 2 Resident

Angelina Hamilton Steiner
2261 Northland Ave, Lakewood, OH 44107
Cell Phone: [REDACTED] Email: [REDACTED]

Education/Certifications

Certified Research Administrator Research Administrators Research Council (RACC)	June 2022
Lean Six Sigma Yellow Belt Certification	November 2022
Eastern Michigan University Masters, Public Administration; Concentration, Non-profit Management	2005-2014
Eastern Michigan University (EMU) BA, Political Science	1999-2004

Professional Experience

Northeast Ohio Medical University, **Director and eRA Manager**, May 2022 – present

- Serves as a resource to faculty and staff for proposal preparation and submission
- Primary administrator for electronic grants management and coordination with IT and vendor support for system updates, maintenance and testing
- Prepares budgets and sets up awards
- Develops and delivers training
- Creates and prepares scheduled and ad hoc reports
- Develops office procedures and recommends policy updates for compliance with Federal Regulations
- Supervisory responsibility

Kent State University, **Sponsored Programs Administrator**, June 2017 – May 2022

- Facilitate external funding of university research, instructional, and public service programs
- Ensure proper stewardship of awarded funds in compliance with federal, state, and university regulations
- Work with faculty and staff on the completion and submission of grant applications including revising and editing documents to ensure compliance with funder guidelines
- Knowledge of and work with complex proposals including NIH, Department of Defense, and Department of Education
- Increasing responsibility to include tracking annual Financial Conflict of Information for project investigators and assisting with input of new sponsor and collaborator information to Quali Research

Notre Dame College, **January 2013 – June 2017**

Director of Grants and Foundation Resources, May 2017 – June 2017

- Research, development, and submission of corporate and foundation grant proposals
- Lead role in the writing and editing of grant proposals and reports
- Development, cultivation, and stewardship of corporate and foundation relationships
- Collaborate with faculty and staff in securing of grants

Grants Manager, January 2013 – April 2017

- Research, preparation including writing, and submission of grant proposals
- Manage grant awards from acceptance to final report
- Serve as relationship manager for foundations

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- Secured and facilitated greater than \$1.6 million in grants from government, foundation, and corporate sources, not including providing support in securing a \$1.5 million endowment gift

Shaker Heights Public Library, **Young Adult Specialist**, October 2012 – January 2017

- Provide customer service as it relates to teens and young adults
- Opening and closing of teen center
- Provide and respond to customer inquiries and research related information
- Improved internal organization

Bankers Life and Casualty, **Independent Insurance Agent**, April 2012 – January 2013

- Licensed insurance agent for Bankers Life and Casualty
- Prospecting of potential clients through lead follow up and phone calls
- Qualifying of potential clients through thorough needs assessment and analysis
- Consistently wrote new business

Liggett Stashower, **Project Manager**, September 2011 – January 2012

- Management of client projects from development to completion and wrap up
- Estimating resources needed to achieve project goals
- Planning and scheduling project timelines
- Coordinated kickoff meetings and post-mortems

Eastern Michigan University *July 2004 – September 2011*

Program Specialist, McNair Scholars Program, April 2011 – September 2011

- Provide support to and manage data for 35 EMU students
- Project coordination and development of a marketing brochure and program materials
- Compiling, organization, and submission of program data for Annual Performance Report (APR)
- Creation and implementation of a strategic fundraising plan and coordination and creation of program evaluation including pre and posttest design

Assistant Program Coordinator, The B. Side: The Business Side of Youth, August 2007 - April 2011

- Creation, development, and branding of a youth entrepreneurship curriculum and program for 400 youth
- Responsible for program evaluation, reporting, and maintaining relationships with funders, community partners, and outreach
- Created, managed, and launched a summer program for 60 youth, working closely with local workforce development board for programming including WIA youth and young adults
- Co-authored and managed successfully \$300,000+ in grant funds

Assistant Program Coordinator, Ypsilanti Youth Empowered to Act (YYEA) August 2005 - July 2007

- Management and training of a youth board comprised of 15 youth, ages 13-19
- Collaborating with community and partners for community-based projects including county-wide initiatives
- Responsible for program evaluation, reporting and maintaining relationships with funders, community partners and outreach
- Co-authored and managed successfully \$200,000+ in grant funds

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AmeriCorps*VISTA, July 2004 - July 2005

- Assist with the continued development of the America Reads program at EMU
- Recruited, trained, and managed 50 student volunteers in leadership and community development
- Created a structure and managed a new project at EMU (VOICE: Volunteers Involved in Civic Engagement), including the development of student leaders to sustain the project
- Coordinated and directed monthly service-learning projects reaching over 100 collegiate students

Volunteer and Service Experience/Accomplishments/Memberships and Associations

Madison Court Community Coalition (MC3) April 2021 – present

- Board Member
- Treasurer, June 2023 – present

City of Lakewood Anti-Racism Task Force (ARTF) December 2020 – present

- Task Force Member
- Co-Chair, September 2021 – present

National Council of University Research Administrators May 2023 – present

- 2024 NCURA EMERGE (leadership program) participant
- 2024 Catherine Taylor-Core Minority Travel Award Recipient

Lakewood Charter Review Commission January 2024 – September 2024

- Charter Review Commission Member

Lakewood City Schools Facilities Task Force August 2024 – present

- Facilities Task Force Member

City of Lakewood Community Health Needs Assessment (CHNA) October 2021 – January 2023

- Steering Committee Member

University Diversity Action Council (UDAC), Kent State University January 2021 – May 2022

- Member; Chair, Sub-Committee