



**City of Lakewood  
City Council**

*Council At Large*  
**Sarah Kepple, President**  
 Thomas R. Bullock III  
 Angelina Hamilton Steiner

*Ward Council*  
 Kyle Baker, Ward 1, Vice President  
 Bryan Evans, Ward 2  
 Cindy Strebiger, Ward 3  
 Cindy Marx, Ward 4

Issued 11/18/25

**PUBLIC NOTICE – FINANCE COMMITTEE BUDGET HEARINGS**

Finance Committee will meet on the following dates and times to consider the proposed 2026 comprehensive budget document, accompanying legislation, and other relevant matters. All meetings will be held in the Auditorium at Lakewood City Hall – 12650 Detroit Ave. The committee will consider approval of minutes at each meeting.

**PUBLIC COMMENT PROTOCOL**

The public is invited to comment on agenda items in person or by submitting a written comment in advance of the meeting using the eComment platform available [HERE](#). New users must create an eComment account. eComment link will go live at the time the agenda is posted.

The meetings will be livestreamed on the City’s website at the following link:

[www.lakewoodoh.gov/councilvideos](http://www.lakewoodoh.gov/councilvideos)

Date	Time	Agenda	Hours
Monday November 24  Monday before Thanksgiving	6:00 – 8:45 p.m.	<p><b>Overview of the Budget Document, Finance Policies, Attainment of Balanced Budget, and Status of Fund Balances (30 min)</b>            10 min presentation; 20 min discussion  <i>Finance Director Mahoney, Assistant Finance Dir. Eddy Mayor George</i></p> <p><b>Council-initiated budget amendments (15 min)</b></p> <p><b>RESOLUTION 2025-68 (15 min)</b>            Citywide composting program</p> <p><b>Capital Budget (45 min)</b>            10 min presentation; 35 min discussion  <i>Public Works Director Gordon</i></p> <p><b>Public Works Department (30 min)</b>            10 min presentation; 20 min discussion  <i>Public Works Director Gordon</i></p> <p><b>Health Insurance, Workers’ Comp, Salary Ordinance, HR items, and Status of Collective Bargaining Contracts</b>            10 min presentation; 20 min discussion  <i>Human Resources Director Dillinger</i></p>	2.75

<p>Monday December 1<sup>st</sup></p> <p><b>Monday after Thanksgiving</b></p> <p>2nd reading of ordinances</p>	<p>5:45 – 7:30 p.m.</p>	<p><b>Council-initiated budget amendments – 15 min</b></p> <p><b>Lakewood Municipal Court Budget (30 min)</b> 10 min presentation; 20 min discussion <i>Judge Tess Neff &amp; Court Administrator Maria Russo</i></p> <p><b>Public Safety Budgets (1 hour)</b> Fire Department 10 min presentation; 20 min discussion <i>Fire Chief Fairbanks</i></p> <p>Police Department 10 min presentation: 20 min discussion <i>Police Chief Fischer</i></p>	<p>1.75</p>
<p>Monday December 8<sup>th</sup></p>	<p>6:00 – 9:00 p.m.</p>	<p><b>Human Services Department (30 min)</b> 10 min presentation; 20 min discussion <i>Human Services Director Chad Berry</i></p> <p><b>IT Division (30 min)</b> 10 min presentation; 20 min discussion <i>Chief Information Officer Michael Coletta</i></p> <p><b>Building &amp; Housing Department (30 min)</b> 10 min presentation; 20 min discussion <i>Building Commissioner Chris Parmelee</i></p> <p><b>Break (option)</b></p> <p><b>Planning &amp; Development Department (60 min)</b> 15 min presentation; 45 min discussion <i>Planning &amp; Development Director Angela Byington</i></p> <p><b>Law Department (20 min)</b> 5 min presentation; 15 min discussion <i>Law Director Ernie Vargo</i></p> <p><b>Finance Department (10 min)</b> 5 min presentation; 5 min discussion <i>Finance Director Mahoney &amp; Assistant Finance Dir. Eddy</i></p>	<p>3</p>
<p>Monday December 15 (Council night)</p> <p>3<sup>rd</sup> reading of ordinances</p>	<p>6:30 – 7:30 p.m.</p>	<p><b>Mayor’s Office (10 min)</b> 5 min presentation; 5 min discussion <i>Mayor George</i></p> <p><b>Council Office Budget (20 min)</b> 5 min presentation; 15 min discussion <i>Clerk Bach</i></p> <p><b>Substitutions and finalization (30 min)</b> <i>Attendees: Finance Director Mahoney &amp; Staff, Law Director and/or Assistant Law Director</i></p>	<p>1</p>

***The following legislation will be considered, referenced, and discussed:***

1. Communication from Finance Director Mahoney regarding 2025 Year-End and 2026 Budget Ordinances. *(referred to Finance 11/17/25)*
2. **ORDINANCE 31-2025** - AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, to establish appropriations for current expenses and other expenditures of the City of Lakewood, State of Ohio, for the fiscal year ending December 31, 2026. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
3. **ORDINANCE 32-2025** -AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, authorizing the transfer and advance of certain funds. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
4. **ORDINANCE 33-2025** – AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, to establish appropriations for current expenses and other expenditures of the City of Lakewood, State of Ohio, for the fiscal year ending December 31, 2026. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
5. **ORDINANCE 34-2025** - AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, authorizing the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager to enter into contracts for professional services, and to advertise for bids and enter into contracts for the purchase of repair, maintenance and operating supplies, services and equipment as authorized by the 2025 Appropriation Ordinance and the Administrative Code of the City of Lakewood with the lowest and best bidder or bidders or as otherwise provided by law. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
6. **ORDINANCE 35-2025** - AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, authorizing and directing the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, and/or the Purchasing Manager to enter into contracts in accordance with the Administrative Code of the City of Lakewood for the contracts listed below not to exceed the specified amounts shown without separate resolution of Council. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
7. **ORDINANCE 36-2025** - AN ORDINANCE to take effect immediately provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force at the earliest period allowed by law, authorizing the Mayor (Director of Public Safety), the Director of Public Works, the Director of Law, the Director of Finance, the Director of Planning & Development, and/or the Purchasing Manager to enter into service contracts in accordance with the Administrative Code of the City of Lakewood for the Department of Planning & Development in accordance with the Administrative Code of the City of Lakewood, contracts not to exceed the specified amounts shown without separate resolution of Council. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
8. Communication from Finance Director Mahoney regarding Petty Cash and Operating Fund Changes. *(referred to Finance 11/17/25)*

9. **ORDINANCE 29-2025** - AN ORDINANCE to take effect January 1, 2026 provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, amending Section 129.53 Petty Cash Fund and 129.54 Operational Cash Funds of the Lakewood Codified Ordinances to better meet current needs for both petty cash and operational cash within the departments of the City of Lakewood. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
10. Communication from Human Resources Director Dillinger regarding Salary Ordinance. *(referred to Finance 11/17/25)*
11. **ORDINANCE 37-2025** - AN ORDINANCE to take effect January 1, 2026, provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, to provide for creating positions and rates of pay for full-time and certain part-time annual salaried employees and hourly rate employees not covered by a collective bargaining agreement in the several departments, divisions and offices of the City of Lakewood, including the Chief of Fire, Chief of Police and Civil Service Commissioners and superseding all prior salary ordinances. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
12. Communication from Human Resources Director Dillinger regarding update to various employment benefits of nonunion employees. *(referred to Finance 11/17/25)*
13. **ORDINANCE 38-2025** - AN ORDINANCE to take effect January 1, 2026 provided it receives the affirmative vote of at least two thirds of the members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, amending Section 149.08 Vacations, Section 149.10 Holidays and Section 149.11 Sick Leave Accumulation of the Lakewood Codified Ordinances to allow the accrual of vacation for employees at a faster rate, increase the maximum vacation that can be earned, add Veteran's Day to the list of paid City holidays and to increase the conversion of sick time upon separation of employment with the City. *(1<sup>st</sup> read & referred to Finance 11/17/25)*
14. Communication from Councilmembers Hamilton Steiner, Bullock and Marx regarding Resolution in Support of Citywide Composting Program.
15. **RESOLUTION 2025-68** - A RESOLUTION to take effect immediately provided it receives the affirmative vote of at least two-thirds of the members of Council, or otherwise to take effect and be in force after the earliest period allowed by law, authorizing the Mayor to negotiate and enter into a contract with a composting provider for a citywide composting program. *(referred to Finance 11/03/25)*

Tom Bullock, Chair  
Kyle Baker, Cindy Strebiger; Members  
**FINANCE COMMITTEE**

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*Individuals with disabilities who require accommodations for participation in meetings must request accommodations at least 3 business days ahead of the scheduled meeting. Contact Michelle Nochta at (216) 529-5906 [michelle.nochta@lakewoodoh.net](mailto:michelle.nochta@lakewoodoh.net).*